



**The Erasmus Policy Statement of
The College of Management and Enterprise in Wałbrzych
for years 2021-2027**

The College of Management and Enterprise in Wałbrzych by joining the Erasmus+ Programme wants to enrich its educational offer by improving its quality, attractiveness, and accessibility, in particular by giving its students and staff the opportunity to actively participate in the Erasmus+ Programme and prepare them for efficient life and work in the global community. Our goal is to provide education at the highest possible level taking into account the needs of the local community and to emphasise the fundamental values of education and culture, which are the key to the future. Through the activities at the international level, we will strengthen the competitiveness of the Institution and do our best to constantly increase the number of students and staff in mobility, acting in accordance with the principles of the Erasmus+ Programme policy and the established European standards. We intend to continue the already started activities aimed at the effective promotion and implementation of the Programme, and above all, introduce innovations, both in terms of educational mobility and professional training. Our College aspires to be a universal university in accordance with the requirements of the Bologna Process and the Lisbon Strategy. We are open to the new educational challenges, and we want to promote the ideas of modern teaching. We believe that our participation in the ERAMUS + Programme would allow the above assumptions to be met.

By joining the Erasmus + Programme we want to expand the scope of our activities by exchanging experiences with other universities to ensure the highest quality of education and systematic improvement of the curriculum and our teaching methods. It is extremely important to us to provide education based on the principles of humanism, democracy, and non-discrimination, and to popularise science in the local, national, and international environments. Internationalisation as well as the development of our knowledge and potential in the context of management and modernisation of higher education will become particularly

important to us thanks to the exchange of experiences and good practices with the College's partners, both in the field of didactics, as well as administration and management. Thanks to the cooperation with the National Agency of the Erasmus+ Programme, students will be offered education and traineeship opportunities in foreign partner universities and enterprises with which we intend to cooperate in compliance with the idea of the development of skills and competences of the entire academic community. Our activities will be focused on both developing theoretical knowledge and improving professional skills through a rich educational offer and traineeship. We declare our cooperativeness with the current and new partners in the field of access to our scientific resources and specialized equipment. We also intend to develop digital infrastructure to increase the efficiency of communication and information infrastructure.

Considering the current preferences of our students, academics, and partners from the socio-economic environment, we will look for partner universities located mainly in Europe that have obtained an ECHE card. The search for partners will take place through personal communication and connections of College employees, including administration employees and academics, via social media, and by participating in international conferences. Participation in Erasmus+ projects will allow us to introduce innovations, promote new solutions and concepts, and provide access to high-quality teaching that meets the requirements of the global labour market.

In the future, the students will use even more simplified paths to acquire the necessary competencies, and qualified academic staff will provide them with professional assistance in the context of their expectations and solving specific problems.

We are ready to adjust to the requirements and practices established by the Erasmus+ Programme. We are open to the educational needs of the incoming students, academics, and employees whose fields of study remain consistent with the College's educational offer. We are also equipped with the available resources designed to eliminate all economic, social, and cultural barriers which the incoming students may encounter. We intend to achieve all of this by:

- finding new partners to bolster the teaching and learning processes, as well as implementing new projects and increasing the potential for internationalisation,
- developing new and existing teaching methods using modern technologies which have regard to the changing needs of employers, both at the European and local level,
- the exchange of administrative and management staff, which will allow to implement the best organizational and technological solutions to the home university,
- promoting digital skills,
- improving the quality of teaching foreign languages, especially English and German as technical languages, and increasing the number of subjects taught in the foreign languages,
- promoting the idea of sustainable development, preservation of cultural heritage, European identity, and culture,
- precise analysis of the curriculum which pertain to the areas worth developing in the future based on monitoring and evaluation (or verification) of the proposed changes.

We intend to achieve a high level of internationalisation and ensure high-quality teaching in the context of matching students' professional competence to the requirements of the European and local labour markets through:

- increasing the mobility of students and employees (by conducting intensive information and promotion campaigns that increase awareness, as well as emphasise the attractiveness and the opportunities of the Erasmus+ Programme),
- cooperation with foreign universities which fields of study remain consistent with the College's educational offer (by establishing contacts, conducting negotiations with potential partners, and leading up to signing inter-institutional agreements to maintain constant and effective cooperation),
- encouraging people with fewer opportunities to participate in the Programme by helping to overcome barriers and increasing the chances of participation for people with special needs or with fewer opportunities who, because of economic, social, cultural, geographical, health reasons, disabilities, or educational difficulties, may have misgivings about it,
- the full recognition of the results, experiences, and qualifications obtained by the students in foreign partner institutions [by applying the European Credit Transfer and Accumulation System (ECTS) and issuing relevant documents (transcript of records/diploma supplement), even in the case of mixed mobility),
- ensuring that before the mobility period the agreements and rules are established, recognised, and approved with the partner institutions (before the mobility period the College will publish and update the course catalogue in English, provide information on the grading system and ensure that students receive transparent information on the recognition of their achievements and the grade conversion),
- mentoring and administrative support (all relevant documents, especially learning, teaching, traineeship agreements, will be approved before the mobility). All participants will receive help with obtaining a visa and insurance. Mentors will also be engaged in the process. The university will provide incoming students with free access to teaching facilities, laboratories, and libraries; no fees will be charged for the registration and examination of the mobility participants),
- equal and easy access to reliable sources of information regarding existing mobility opportunities and conditions proposed by the Erasmus+ Programme (via the University's website, the Erasmus+ Programme tab, as well as direct communication with the College's Erasmus+ Programme Coordinator. Participants will have easy access to forms and agreement templates, as well as former mobility students and employees' reports, interviews, photos, videos),
- improving the quality of student and staff mobility (by developing cooperation with foreign partners, as well as by improving the curriculum),
- exchange of experiences between mobility participants aimed at cooperation practices and innovations, both in the educational and professional contexts,
- the use and promotion of digital tools for mobility management among the students and employees, such as dedicated applications and internet platforms (the College will provide technical support to the participants concerning these tools, which will improve the mobility management, provide access to information, and reduce administrative cost),
- fair and equal opportunities for all potential participants,
- encouraging students to participate in civil society related activities (active participation in student governments, integration with other students, helping people with fewer opportunities, supporting people with disabilities, and encouraging them to actively participate in the cultural life of the College and cooperating institutions,

as well as promoting the activities that go beyond formal education: volunteering and active participation in the life of local communities),

- promoting cultural diversity - seeing the Erasmus+ Program as an opportunity to build a European society based on tolerance, we will contribute to combating all forms of discrimination based on sex, race, skin colour, ethnic or social origin, genetic features, language, religion or belief, political views or any other, membership of a national minority, property, birth, disability, age, or sexual orientation. At the same time, we will raise awareness of the importance of cultural and linguistic diversity in Europe and encourage intercultural dialogue.

We will make every effort to ensure that all participants gain valuable knowledge and skills, thereby broaden their horizons. Taking advantage of all the benefits of the Erasmus+ Programme, the participants will reinforce their European identity and improve their personal and professional aspects of their lives. The administrative staff of the College will actively support the mobility staff and students in terms of organising travels, arrivals, accommodation or obtaining a visa, and provide help in applying for new projects and their implementation. We want to increase the social dimension of Europe by promotion and expansion of the European education. We wish to be part of the great international undertaking that is the Erasmus+ Programme and, together with other countries, provide education at the highest possible level as well as respect the cultural heritage of all nations.


REKTOR
WYŻSZEJ SZKOŁY
ZARZĄDZANIA I PRZEDSIĘBIORCZOŚCI
z siedzibą w Wałbrzychu
prof. dr hab. inż. Lucjan Kowalczyk

as well as promoting the activities that go beyond formal education: volunteering and active participation in the life of local communities),

- promoting cultural diversity - seeing the Erasmus+ Program as an opportunity to build a European society based on tolerance, we will contribute to combating all forms of discrimination based on sex, race, skin colour, ethnic or social origin, genetic features, language, religion or belief, political views or any other, membership of a national minority, property, birth, disability, age, or sexual orientation. At the same time, we will raise awareness of the importance of cultural and linguistic diversity in Europe and encourage intercultural dialogue.

We will make every effort to ensure that all participants gain valuable knowledge and skills, thereby broaden their horizons. Taking advantage of all the benefits of the Erasmus+ Programme, the participants will reinforce their European identity and improve their personal and professional aspects of their lives. The administrative staff of the College will actively support the mobility staff and students in terms of organising travels, arrivals, accommodation or obtaining a visa, and provide help in applying for new projects and their implementation. We want to increase the social dimension of Europe by promotion and expansion of the European education. We wish to be part of the great international undertaking that is the Erasmus+ Programme and, together with other countries, provide education at the highest possible level as well as respect the cultural heritage of all nations.


REKTOR
WYKSZEJ SZKOŁY
ZARZĄDZANIA I PRZEDSIĘBIORCZOŚCI
z siedzibą w Kalbrzychu
prof. dr hab. inż. Lucjan Kowalczyk